Aurora Cultural Centre

# AGENDA

**Board of Directors Meeting #4 2023**
**HYBRID (in person and virtual)**
**Tannery Room, Aurora Town Hall**

Click here to join the meeting
Meeting ID: 236 852 370 377
Passcode: zsHQGc

**Wednesday May 17, 2023 @ 7pm** **Eric Acker, Chair**

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| **1** (1 min) | Agenda<br>**MOTION** to Approve the Agenda | Eric Acker |
| **2** (1 min) | Previous Minutes<br>**MOTION** to approve the minutes for April 12, 2023 | Eric Acker |
| **3** (1 min) | **Statements of Conflict of Interest** | ALL |
| **4** (45 min) | **Finance & Audit Committee**<br><br>2022 Audit<br>Report from the Auditor<br><br>**MOTION** to Move XX to the Classical Music Reserve Fund.<br><br>**MOTION** to Move In Camera with the Auditor<br><br>**MOTION** to Approve the Aurora Cultural Centre's 2022 Audited Financial Statements with changes above<br><br>Report from the committee<br>• Interim Financial Statement to March 31, 2023<br><br>**MOTION** to Approve the Interim Financial Statements to March 31, 2023<br><br>**MOTION** to Accept the Finance & Audit Committee Report | Laura Hostick<br><br>Linda Thibault |
| **5** (10 min) | **Executive Director Report**<br>• Monthly Report – May<br><br>**MOTION** to Receive the Executive Director Report | Suzanne Haines |
| **6** (15 min) | **Governance & Nominating Committee**<br>Report from the committee<br>• Board assessment Results<br>• Board Slate Recommendations | Parisa Sabat |

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| | • Notice of Annual Meeting of the Members: June 14, 2023 at 7pm<br><br>**MOTION**: to recommend the following slate to the Members at the Annual General Meeting<br>For a 2-year term, expiring in June 2025: Damien Chan, John De Faveri, Sharon Kelly, Alicia Lauzon, Michelle Lockie, Mandana Gholami Mobarakabadi, Morry Patoka, Parisa Sabat<br><br>The following current Directors who have 1 year remaining in their current 2-year term that expires June 2024 be confirmed:<br>Edlene Antonio, Anita Townsend<br><br>**MOTION** to Receive the Governance & Nominating Committee Report | |
| **7** (10 min) | **Development Committee**<br>Report from the Committee<br>• 2023 YTD report<br>• ACTION: Request the Board, committees complete the form<br>• CRM software investment<br><br>**MOTION** to Accept the Development Committee Report | Mandana Gholami Mobarakabadi |
| **8** (10 min) | **Outreach Committee**<br>Report from the Chair of the Committee<br><br>**MOTION** to Accept the Outreach Committee Report | Anita Townsend |
| **9** (15 min) | **Facility Task Force**<br>Report from the Task Force<br><br>**MOTION** to Accept the Facility Task Force Report | John De Faveri |
| **10** (15 min) | **Executive Committee**<br>Report from the Committee<br>• Compensation Strategy and System<br>• 2024-2026 Strategic Plan<br><br>**MOTION**: To approve implementation of a carefully designed pay for performance model of compensation.<br><br>**MOTION** to Accept the Executive Committee Report | Eric Acker |
| **11** | **New Business** | ALL |
| **12** | **Next Meeting**<br>Board Meeting of CURRENT Board: June 14 at 6pm in Tannery Room/MS Teams | |

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| | AGM: June 14 at 7pm in Gallery<br>Board Meeting with NEW Board: June 14 after AGM (7:30ish) in Tannery Room/MS Teams | |
| **13** | **MOTION** to Adjourn Meeting | ALL |

Aurora Cultural Centre

# Minutes
## Board of Directors Meeting #4 2023
## HYBRID (in person and virtual)
## Tannery Room, Aurora Town Hall

Attendees: Eric Acker, Edlene Antonio (virtual), Andrea Chan (virtual), Damien Chan, John De Faveri, Laura Hostick, Sharon Kelly (virtual), Cllr Harold Kim, Michelle Lockie, Mandana Gholami Mobarakabadi (virtual), Parisa Sabet (virtual), Cllr. Michael Thomson, Anita Townsend (virtual)

**Wednesday May 17, 2023 @ 7pm** **Eric Acker, Chair**

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|---|---|---|
| **1** (1 min) | Agenda<br>**MOTION** to Approve the Agenda<br>First: John De Faveri<br>Second: Laura Hostick<br>Carried | Eric Acker |
| **2** (1 min) | Previous Minutes<br>**MOTION** to approve the minutes for April 12, 2023<br>First: Damien Chan<br>Second: Michelle Lockie<br>Carried | Eric Acker |
| **3** (1 min) | **Statements of Conflict of Interest** | ALL |
| **4** (45 min) | **Finance & Audit Committee**<br><br>2022 Audit<br>Report from the Auditor<br><br>**MOTION** to Move $2715.36 to the Classical Music Reserve Fund.<br>First: Damien Chan<br>Second: Sharon Kelly<br>Carried<br><br>**MOTION** to Move In Camera with the Auditor<br>First: John De Faveri<br>Second: Michelle Lockie<br>Carried | Laura Hostick<br><br>Linda Thibault |

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|---|---|---|
| | **MOTION** to Approve the Aurora Cultural Centre's 2022 Audited Financial Statements with changes above<br><br>Report from the committee<br>• Interim Financial Statement to March 31, 2023<br><br>First: Damien Chan<br>Second: Sharon Kelly<br>Carried<br><br>**MOTION** to Approve the Interim Financial Statements to March 31, 2023<br>First: Michelle Lockie<br>Second: John De Faveri<br>Carried<br><br>**MOTION** to Accept the Finance & Audit Committee Report<br>First: John De Faveri<br>Second: Damien Chan<br>Carried | |
| **5** (10 min) | **Executive Director Report**<br>• Monthly Report – May<br><br>**MOTION** to Receive the Executive Director Report<br>First: Damien Chan<br>Second: Edlene Antonio<br>Carried | Suzanne Haines |
| **6** (15 min) | **Governance & Nominating Committee**<br>Report from the committee<br>• Board assessment Results<br>• Board Slate Recommendations<br>• Notice of Annual Meeting of the Members: June 14, 2023 at 7pm<br><br>**MOTION**: to recommend the following slate to the Members at the Annual General Meeting<br>For a 2-year term, expiring in June 2025: Damien Chan, John De Faveri, Sharon Kelly, Alicia Lauzon, Michelle Lockie, Mandana Gholami Mobarakabadi, Morry Patoka, Parisa Sabat<br><br>The following current Directors who have 1 year remaining in their current 2-year term that expires June 2024 be confirmed:<br>Edlene Antonio, Anita Townsend | Parisa Sabat |

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| | First: John De Faveri<br>Second: Edlene Antonio<br>Carried<br><br>**MOTION** to Receive the Governance & Nominating Committee Report<br>First: Damien Chan<br>Second: Sharon Kelly<br>Carried | |
| **7** (10 min) | **Development Committee**<br>Report from the Committee<br>• 2023 YTD report<br>• ACTION: Request the Board, committees complete the form<br>• CRM software investment<br><br>**MOTION** to Accept the Development Committee Report<br>First: Laura Hostick<br>Second: Parisa Sabet<br>Carried | Mandana Gholami Mobarakabadi |
| **8** (10 min) | **Outreach Committee**<br>Report from the Chair of the Committee<br><br>**MOTION** to Accept the Outreach Committee Report<br>First: John De Faveri<br>Second: Sharon Kelly<br>Carried | Anita Townsend |
| **9** (15 min) | **Facility Task Force**<br>Report from the Task Force<br><br>**MOTION** to Accept the Facility Task Force Report<br>First: Parisa Sabet<br>Second: Anita Townsend<br>Carried | John De Faveri |
| **10** (15 min) | **Executive Committee**<br>Report from the Committee<br>• Compensation Strategy and System<br>• 2024-2026 Strategic Plan – to be deferred to the Fall | Eric Acker |

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| | **MOTION**: To approve the development & exploration of a carefully designed pay for performance model of compensation. Once developed will present to the Board for review<br><br>First: Damien Chan<br>Second: John De Faveri<br>Carried<br><br>**MOTION** to Accept the Executive Committee Report<br>First: John De Faveri<br>Second: Michelle Lockie<br>Carried | |
| **11** | **New Business** | ALL |
| **12** | **Next Meeting**<br>Board Meeting of CURRENT Board: June 14 at 6pm in Tannery Room/MS Teams<br>AGM: June 14 at 7pm in Gallery<br>Board Meeting with NEW Board: June 14 after AGM (7:30ish) in Tannery Room/MS Teams | |
| **13** | **MOTION** to Adjourn Meeting<br>First: Laura Hostick<br>Second: Michelle Lockie<br>Carried<br><br>Meeting concluded: 9:20PM | ALL |

Signed:

Andrea Chan - Secretary

Aurora Cultural Centre

# Board of Directors –May 2023
# EXECUTIVE DIRECTOR'S UPDATE

## April 2023

## Performing Arts Programming

### Jaeden Izik-Dzurko
**April 28, 2023 at Trinity Anglican Church**
Attendance: 119 (capacity 225) plus 105 livestream views
Born in Salmon Arm, British Columbia, 23-year-old pianist Jaeden Izik-Dzurko is a Grand Prize winner at the Federation of Canadian Music Festivals' National Competition, a winner of Juilliard's prestigious Gina Bachauer Scholarship Competition, and a Laureate of the Cochran International Piano Competition. Most recently, he was awarded First Prize at the 2022 Hilton Head International Piano Competition and the 2022 Maria Canals International Piano Competition.
Jaeden completed his Bachelor of Music at the Juilliard School under Dr. Yoheved Kaplinsky. He currently studies with Dr. Corey Hamm at the University of British Columbia. An experienced recitalist, Jaeden has organized and presented numerous solo recitals to benefit both local community projects and international humanitarian organizations. He has collaborated with Canadian and international instrumentalists, vocalists and chamber ensembles, and has performed with the Calgary Philharmonic Orchestra, the Hilton Head Symphony Orchestra, the Okanagan Symphony Orchestra, the Kamloops Symphony, Jove Orquestra Nacional de Catalunya and the Lions Gate Sinfonia. Jaeden's recordings have been broadcast nationally and streamed internationally on CBC, and in September 2019, his performance in Juilliard's Paul Hall was broadcast live on WQXR in New York. In 2020, he recorded a recital for the first episode of "Virtually VRS" presented by the Vancouver Recital Society.
https://auroraculturalcentre.ca/event/jaeden-izik-dzurko/

### Upcoming Live Events
**The Adventures of Mary Jane Mosquito**
May 5 at 6:30pm
Aurora Armoury
https://auroraculturalcentre.ca/event/the-incredible-adventures-of-mary-jane-mosquito/

**Kaia Kater**
May 11 at 7:30pm
Aurora Armoury
https://auroraculturalcentre.ca/event/kaia-kater-2023/

**G'zaagiin maleńki – I Promise You a Forest**
June 3 at 11am
Aurora Seniors Centre
https://auroraculturalcentre.ca/event/weefestival/

**Seiler Trio with preshow with Rick Phillips**
June 10 at 6:30pm (preshow) and 7:30pm performance

Trinity Anglican Church
https://auroraculturalcentre.ca/event/seiler-trio/

**John Sheard presents 'The Last Hurrah'**
June 17 at 2:00pm and 7:30pm
Aurora Armoury
2PM: https://auroraculturalcentre.ca/event/john-sheard-presents-mamas-and-papas-lovin-spoonful-matinee/
7:30PM: https://auroraculturalcentre.ca/event/john-sheard-presents-mamas-and-papas-lovin-spoonful/

## Gallery Program

### Illusions of Separation

Solo Exhibition by Samar Hejazi
In person April 1 – 29, 2023 Temporary Gallery Location: Aurora Town Hall, Second Floor
Virtual April 1 – June 3, 2023
https://auroraculturalcentre.ca/illusions/

*Illusions of Separation* is solo exhibition of works by Samar Hejazi, a multi-disciplinary artist living between Toronto and Dubai. Hejazi brings the art of installation into our temporary gallery at Aurora Town Hall, as well as numerous works from her studio based in Dubai, UAE. Suspending artworks in open air, Hejazi focuses on the constant transformability of material by playing with light and shadow, vantage points, and shifting perceptions. The work, described by Hejazi, "create(s) a performance that make defining the limitations of boundaries between artwork and viewer imperceptible."

Persistent in the artist's work is a constant challenging of the perception of boundary identification, often expressed symbolically through textiles. Embroidery work, for example, is presented with the absence of a fabric foundation; intricate strings simultaneously intertwining and unravelling in open spaces. Through this practice Hejazi challenges the belief that embroidery can only exist with the support of fabric: "I attempt to reveal the complexities of boundaries and question what is considered substance in the identification of a body. This series encourages the viewer to realize that perception of boundaries are continuous interpretations based in the encounter between themselves and the other."

Samar Hejazi is a multi-disciplinary visual artist living between Toronto and Dubai. Since graduating with a BFA in new media from Ryerson University in Toronto, she has attended instructional residencies at Arquetopia in Oaxaca, and Puebla in Mexico and Cusco, Peru in 2016 and 2019 respectively. She also attended the Takt Art Residency in Berlin in 2016 and completed a studio residency at the Museum of Contemporary Art in Toronto in 2019, which concluded in a group show. Her work has been exhibited nationally and internationally at the Textile Museum of Canada, Warehouse421 in Abu Dhabi, Possum Gallery in Berlin, Motion Art Gallery in Cairo, Egypt and Decentered Gallery in Puebla, Mexico. Her artwork is part of multiple collections around the world.

### The Seven Grandfather Teachings: Teaching Four: Love

Saturday, April 22, 10:30 to 12:30 pm
Temporary Gallery Location: Aurora Town Hall, Second Floor

Started by Indigenous artist and gallery alumni Dazaunggee (Paul Shilling), this project invited four artists of diverse cultural backgrounds to creatively interpret each of the learnings of the Seven Grandfather Teachings: Bravery, Honesty, Humility, Love, Truth, Respect, and Wisdom. Through a seven-part event series across the region, this project presents each of the artists' creations to share the learnings of the Seven Grandfather Teachings; one learning at a time.

The Aurora Cultural Centre is honored to have been selected to host one of the seven events. In our event led by Dazaunggee (Paul Shilling), the artists will be displaying and discussing their interpretation of the teaching, **Love.**

*The most important thing for anyone is to know yourself… We all come into this world knowing we are beautiful. We have layers like blankets placed on top of us as we grow up, go to school, get a job, have children, grow old. We must remove those layers to see our true selves, and realize we are all beautiful human beings.*
– Dazaunggee

Participating artists include Dazaunggee, Julie Tian, Xavier Fernandes, and Ted Fullerton. Light refreshments provided by the Orillia & District Arts Council. This project is funded by the Canadian Council for the Arts.

## Upcoming Gallery Exhibit

**Seaons of Being**
Solo Exhibition by Grace Shi
In person May 11 – 18, 2023
Temporary Gallery Location: Aurora Town Hall, Second Floor
https://auroraculturalcentre.ca/seasons/

## Education Programs

**Term Classes, Workshops and Short Courses**
Our Spring classes began mid-April. We are offering 3 Saturday kids arts classes, and 7 Adult classes throughout the week. We have a total of 44 adult students enrolled and 33 children. Students and teachers alike are very much enjoying this session.

| Program | Enrollment | Dates | Age Group | Capacity | % filled |
|---|---|---|---|---|---|
| Make Your Own Stained Glass Suncatcher - Spring 2023 | 8 | Sat Apr 15 | Adult | 12 | 67% |
| Expand Your Horizons in Acrylics Level 2 - Spring 2023 | 10 | April 18 - June 6 | Adult | 12 | 83% |
| Start Painting Now with Acrylics - Spring 2023 | 6 | April 18 - June 6 | Adult | 12 | 50% |
| Beginning Guitar - Spring 2023 | 4 | April 19 - June 7 | Adult | 12 | 33% |
| Exploring Watercolours (Intermediate/Advanced) - Spring 2023 | 7 | April 19 - June 7 | Adult | 12 | 58% |
| Ukulele for Beginners - Spring 2023 | 5 | April 19 - June 7 | Adult | 12 | 42% |
| Watercolours: Basics & Beyond - Spring 2023 | 10 | April 20 - June 8 | Adult | 12 | 83% |
| A Journey Through Art & Time - Spring 2023 | 12 | April 29 - June 24 | Youth | 12 | 100% |
| Around the World with Art - Spring 2023 | 9 | April 29 - June 24 | Youth | 12 | 75% |

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| Famous Artists & Their Styles - Spring 2023 | 12 | April 29 - June 24 | Youth | 12 | 100% |
| Crepe Paper Flowers - Spring 2023 | 13 | Sun May 07 | Adult | 13 | 100% |
| Drawing & Sketching - Spring 2023 | 8 | May 15 - June 26 | Adult | 12 | 67% |
| Springime Paint-Along - Spring 2023 | 9 | Sun May 28 | Adult | 12 | 75% |

## Kaleidoscope in the Schools

The Kaleidoscope in the Schools program is going well. In April we toured the show "Playing Hooky/Jouer Hooky" by Bon Debarass to 4 schools in Aurora, Keswick and Newmarket. They are a group from Quebec who play music inspired by Quebec, Acadia, and Louisiana. They had the kids and teachers alike up and dancing, singing along and feeling the music. We have two more tours in May, which will bring us to the end of the KITS 2022/2023 Season.

| Date | Performance | School | Community | Total participants |
|---|---|---|---|---|
| 11-Apr-23 | Bon Debarras | Deer Park Public School | Keswick | 199 |
| 12-Apr-23 | Bon Debarras | Lake Simcoe Public School | Keswick | 376 |
| 13-Apr-23 | Bon Debarras | St. Nicholas Catholic Elementary School | Newmarket | 295 |
| 14-Apr-23 | Bon Debarras | Light of Christ Catholic Elementary School | Aurora | 251 |

## Administration

- Audit field work is completed and ready for presentation.
- Completed work with consultant on booking scenarios contemplated for Aurora Town Square with staffing requirements, considerations for booking and estimates in the 4 venues (Performing Arts Hall, Brevik Hall, Dance Studio and outdoor plaza). This information served a meeting with Town Staff to plan process for bookings in the space. This will also serve as a training document and reference guide for Town Booking staff.
- Hosted a Team Day on April 19th. Staff participated in a sushi making challenge at the Aurora Armoury, had a tour at Aurora Town Square and make keychains and bookmarks at the Aurora Public Library maker space. It was a fun filled team building day.
- Submitted Experience Ontario grant for Opening Ceremonies at Aurora Town Square
- Met with Town fundraiser for Aurora Town Square capital campaign
- Received a one-year extension for the Ontario Trillium Foundation Grow Grant for KITS as program lost 2 years in the school due to COVID.
- New connection with the Chinese Cultural Centre of Greater Toronto, Nia Centre, and the Japanese Canadian Cultural Centre. These connections are part of our I.D.E.A. strategy to connect us with new artists and potential programming collaboration.

## Human Resources

- Staff meet bi-weekly via Zoom to check in. Last meeting of the month is held in person.
- Please welcome Roxana Farrell, Performing Arts Associate Programmer

**Facilities**

- Gallery in person visits continue Monday – Saturday from 8:30 – 4:30pm. Monday – Friday patrons enter through the main front door. Patrons are welcomed through the 3rd floor entrance on Saturdays and for after hours special events.
- The roof on Town Hall is now repaired and we have access to our program room again. As our programs have already launched at the Aurora Public Library, only new spring workshop will be scheduled in the program room. We will be back at Town Hall for regular programming in fall 2023.
- We have requested health & safety information for the Aurora Public Library from Town facilities as this space is a primary activation space so that we can share this information with our staff and contractors. Receipt is still pending.

**Board Activities**

Executive Committee Meeting: May 12
Development Committee Meeting: May 11
Board Development Training Workshop: April 25
Facility Task Force Meeting: May 12
Finance & Audit Committee Meeting: May 8
Governance & Nominating Committee Meeting: April 24, May 12
Board Interviews: May 5, May 9
Outreach Committee Meeting: no meeting
Aurora Home Show: April 15 and 16

**Community Connections/Artistic Events**

- Monthly meeting with Director of Community Services
- Ontario Presents bi-monthly provincial calls

Respectfully Submitted by
Suzanne Haines
Executive Director